

Pensions & Investments

BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2019 ★★

MULTIYEAR WINNER

- 2012
★
- 2013
★
- 2015
★
- 2016
★
- 2017
★
- 2018
★
- 2019
★

MANAGERS WITH 100 TO 499 EMPLOYEES

William Blair Investment Management

Chicago
AUM: \$56 billion
Employees: 323

POPULAR PERKS:

- Makes sure employees and their families are taken care of with generous benefits like parental leave (up to 20 weeks for birth parents and up to 12 weeks for non-birth parents), a four-week ease-back-to-work period for new parents, safe and reliable caretaking options, educational assistance, comprehensive medical coverage, 401(k) matching and profit-sharing.

- Provides employees with opportunities to give back to their communities with ongoing on-site and off-site volunteer opportunities, paid time off to volunteer and matching gift programs.
- Encourages an inclusive and supportive workplace. Employees participate in three business resource groups — the Veterans' Alliance, Women's Alliance, and Pride Alliance — where they network, provide support and collaborate on recruitment, professional development and other firmwide policy initiatives.

EMPLOYEES SAY:

- "Employees at William Blair are intellectually curious and driven. This is ingrained in our culture and makes working at the firm enjoyable. I get on the train every morning and I am excited to come in, see my colleagues and work through the day's challenges."
- "There are no titles on business cards or email signatures to create an environment that we're all on the same team and we're all working toward the same goal. Hard work doesn't go unnoticed."
- "William Blair demonstrates a tremendous culture of respect from management. The head of the division personally stops by each person's desk with a note to wish them a happy birthday. A member of the executive committee surprised me with a gift for my children as they were going to college. The CEO personally called and thanked me for a project that went well. My manager consistently thanks me for projects that go well."



EVERYONE'S INCLUDED: William Blair hosted its first gathering of *Out in Finance*, a diversity group network of LGBTQ-plus professionals. Welcoming them were CEO John Ettelson, second from right, and global head Stephanie Braming, third from right.

PROFILES WRITTEN BY RICK BAERT, SUZANNE COSGROVE and MEGHAN KILROY

Results are based on a two-part process comprised of employee surveys and an employer questionnaire.

About William Blair Investment Management

William Blair is committed to building enduring relationships with our clients and providing expertise and solutions to meet their evolving needs. We work closely with private and public pension funds, insurance companies, endowments, foundations, and sovereign wealth funds, as well as financial advisors. We are 100% active-employee-owned with broad-based ownership. Our investment teams are solely focused on active management and employ disciplined, analytical research processes across a wide range of strategies, including U.S. equity, non-U.S. equity, fixed income, and multi-asset. As of September 30, 2019, William Blair manages \$54.2 billion in assets. William Blair is based in Chicago with resources in New York, London, Zurich, Sydney, and Stockholm, and dedicated coverage for Canada.

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